

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 17 OCTOBER 2012

REPORT BY HEAD OF PEOPLE, ICT AND PROPERTY SERVICES

HUMAN RESOURCES QUARTERLY PERFORMANCE REPORT –  
OCTOBER 2012

WARD(S) AFFECTED:      NONE

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**Purpose/Summary of Report**

- To update Human Resources Committee on people management and HR delivery

<b><u>RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:</u></b>	
<b>That:</b>	
<b>(A)</b>	That the Committee notes the quarterly performance report, and
<b>(B)</b>	Approves the increase in Home Working allowance to £216 per annum with effect from 1 April 2012

1.0    Background

- 1.1    Following a request from the Chairman of Human Resources (HR) Committee a report on HR Team Current and Future Events April 2008 was submitted to HR Committee on 24 April 2008. The Committee welcomed the report and requested updates to be provided to each Committee.
- 1.2    The report was redesigned to include an update on people management and HR delivery. The first report was submitted to HR Committee on 16 July 2008.
- 1.3    This report will be updated and submitted to each Committee on a quarterly basis.

1.4 The report will be used to report on progress on the People Strategy 2009-2012 and demonstrate the difference being made to the Council as a result of implementation of the strategy.

## 2.0 Report

2.1 See the HR Quarterly Performance Report: October 2012 Essential Reference paper B.

## 3.0 Implications/Consultations

3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

## Background Papers

None

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